

WORKFORCE TRAINING CURRICULUM

TRANSFORMING ENGAGEMENT: KEEPING CHILDREN AT THE CENTER OF OUR WORK

This training curriculum helps child welfare professionals engage children and youth effectively. Through seven dynamic modules, participants will develop key attitude and knowledge competencies that strengthen relationships, improve permanency planning, and amplify the voices of children and youth in decision-making. Agencies can integrate any or all modules into their training programs at no cost.

QIC-EY WORKFORCE TRAINING MODULES

MODULE 1: Using Engagement to Move Toward Permanency: Foundational Module

Learn the core principles of authentic engagement and how it drives relational, cultural, and legal permanency for children and youth.

MODULE 2: Having Difficult and Sensitive Conversations

Master strategies for open, honest communication that builds trust and supports children and youth through life's toughest discussions.

MODULE 3: Informing and Preparing Children and Youth for Transitions

Reduce trauma by engaging youth in transition planning, ensuring they feel informed, prepared, and supported.

MODULE 4: Trauma's Impact on Engagement

Understand how trauma affects behavior and engagement, and develop skills to create safe, supportive environments.

MODULE 5: Supporting Cultural Connections

Explore the power of cultural permanency and how cultural curiosity strengthens engagement and identity.

MODULE 6: Partnership and Shared Decision Making

Shift power dynamics and equip youth with decision-making skills that foster true collaboration.

MODULE 7: Supporting Child and Youth Voice

Go beyond transactional engagement—empower youth to lead, make decisions, and drive meaningful change.